



Leicester
City Council

MINUTE
EXTRACT

Minutes of the Meeting of the
EMPLOYEES (RETIREMENTS) COMMITTEE

Held: 10 June 2003 at 10.00 a.m.

P R E S E N T :

Councillor R. Blackmore (Chair)

Councillor Johnson

Councillor Getliffe

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3. CONSIDERATION OF EARLY RETIREMENT – CASE 16

The Committee expressed concerns regarding the loss of the employees skills to the Council. Further to this concerns were also raised about the ability of the redeployment procedure in placing employees in other Council jobs in which there was a known recruitment problem.

Officers in response to these concerns stated that where jobs were available within the Council, the specifications were very specific about what essential experience was required. Therefore the options to place an employee at the level of the applicant were limited. Any training that could enable the employee to be redeployed would require a change to the redeployment procedure.

RESOLVED:

- (3) that Cabinet be asked to look at the redeployment procedure within the authority to see if any changes might be recommended.